



**NOTTINGHAMSHIRE AND CITY OF NOTTINGHAM
FIRE AND RESCUE AUTHORITY**

HUMAN RESOURCES COMMITTEE

MINUTES

of meeting held on **25 FEBRUARY 2011** at Fire and Rescue Service Headquarters, Bestwood Lodge, from 1.40 pm to 1.53 pm.

Membership

Councillor Foster (Chair)
Councillor Carroll
^ Councillor Grocock
Councillor Spencer
Councillor Wheeler

Members absent are marked ^

28 APOLOGY FOR ABSENCE

An apology for absence was received from Councillor Grocock.

29 DECLARATIONS OF INTERESTS

No declarations of interests were made.

30 MINUTES

RESOLVED that the minutes of the last meeting held on 28 January 2011, copies of which had been circulated, be confirmed and signed by the Chair.

**31 APPLICATION OF THE DISCRETIONARY COMPENSATION SCHEME POLICY:
REDUNDANCIES ARISING FROM THE TERMINATION OF THE NATIONAL FIRE
CONTROL PROJECT**

Consideration was given to the report of the Chief Fire Officer, copies of which had been circulated, giving details of the recommendations of the Discretionary Compensation Board Meeting held on 22 February 2011 in respect of the application of discretions under the Discretionary Compensation Payments Scheme Policy.

RESOLVED that the application of the discretion to apply compensatory awards within the provisions of the Authority’s Discretionary Compensation Payment Scheme Policy to redundancies arising from the termination of the Fire Control Project be ratified.

32 EXCLUSION OF PUBLIC

RESOLVED that the public be excluded from the meeting during consideration of the remaining items in accordance with section 100A (4) of the Local Government Act 1972 on the basis that, having regard to all the circumstances, the public interest in maintaining the exemption outweighed the public interest in disclosing the information as defined in Paragraphs 1 and 3 of Schedule 12A to the Act.

32 APPLICATION FOR VOLUNTARY REDUNDANCY

Consideration was given to the report of the Chief Fire Officer, copies of which had been circulated, which sought approval for a voluntary redundancy application, details of which were set out in the report.

RESOLVED

- (1) that approval be given to accept the application for voluntary redundancy of the employee detailed in the report;**
- (2) that approval be given to the recommendation of the Compensation Board that a compensatory award be made in line with the provisions of the Discretionary Compensations Payments Policy.**